



PAY POLICY Office Staff

All office staff are appointed to a grade within the range for the position set out in the 2004 National Agreement on Pay and Conditions of Service. National Joint Council (NJC) salaries are reviewed annually and the Parish Council will award any increase agreed at the national negotiations. These awards normally take effect from 1st April. The Finance Committee will determine if an inflationary only increase should apply or whether an incremental increase should apply.

Salaries are reviewed annually and increases are effective from 1 April. The Finance Committee will determine if an inflationary only increase should apply or whether there are any other circumstances which warrant a higher than inflation increase.