

EXPLANATION OF VARIANCES

Charing Parish Council Kent

Total other Receipts

Income	S106 Monies Poppy Fields	91772
	VAT	26774
	Grant for Charing Heath	10000
	Cemetery	1149
	Neighbourhood plan	2710
		<u>132405</u>
		0

Staff Costs

Staff Costs	Pay rise 4% for all staff:	
	Clerk and RFO plus benchmark	
	Clerk on 2% pension from April 2017	
	Clerk worked full year 2017/2018 extra	
	hrs 350 x £12.80 =£	4478
	Overtime hours for clerk 124 x £12.80	1587
	Clerk covers all departments holiday	
	RFO overtime 77 hours @ £10.00	770
	Pension and additional NI	1210
	Sick Pay	84
	Staff Holiday	745
		<u>8874</u>
		0

All Other Payments

Payments	Play area equipment/surfacing	102226
	Car Park drain repair	4700
	New Gates Charing Heath	1200
	Computer/Telephone system	4032
	Hall repairs /refurbishment	9226
	Kitchen refurbishment	2013
	Gladman Planning appeal	6703
	New Lights Car Park	580
	Extra Grass, Hedge and Tree maintenance	2855
	Neighbourhood Plan	3014
	Repairs /Maintenance Cemetery	3496
	Repairs vandalised Public Toilets	1491
	Website	1280
		<u>142816</u>
		0

Total Fixed Assets & Long Term Investments & Assets

Assets	Kitchen refurbishment	4182
	Play area equipment/surfacing	97958
	Furniture	78
	5 Bar Gate	1200
	Hall repairs /refurbishment	5857
	Computer/Telephone system	2516
	Oven sold	-50
		<u>111741</u>